

CONSOLIDATED TELEPHONE COMPANY

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	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Baxter Office
INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT	
(October 1, 2010 - September 30, 2011)	
INITIATIVE	BRIEF DESCRIPTION
§76.75(b)(2)(x)	Reality Store at Pillager High School
§76.75(b)(2)(x)	Bridges Career Exploration Day
§76.75(b)(2)(iv)	Minnesota Telecom Alliance Annual Convention
§76.75(b)(2)(vii)	Participation in Scholarship Program