

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Baxter Office
INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT	
(October 1, 2011 - September 30, 2012)	
INITIATIVE	BRIEF DESCRIPTION
§76.75(b)(2)(iv)	Bridges Career Student Tour Day
§76.75(b)(2)(iv)	Minnesota Telecom Alliance Annual Convention
§76.75(b)(2)(vii)	Participation in Scholarship Program