

CONSOLIDATED TELEPHONE COMPANY

<b>Filed in EEO Public Inspection file at:</b>	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Baxter Office
<b>INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT</b>	
<b>(October 1, 2012 - September 30, 2013)</b>	
<b>INITIATIVE</b>	<b>BRIEF DESCRIPTION</b>
§76.75(b)(2)(x)	Bridges Career Academies & Workplace Connection Career Exploration Day
§76.75(b)(2)(x)	Reality Store at Pillager High School
§76.75(b)(2)(vii)	Participation in Scholarship Program