

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:	Consolidated Telephone Company Website														
	Consolidated Telephone Company Headquarters														
	Consolidated Telephone Company Baxter Office														
Equal Employment Opportunity - Public Inspection File															
(October 1, 2011 - September 30, 2012)															
Full Time Vacancies Filled By Job Title	RECRUITMENT SOURCES UTILIZED TO FILL VACANCY				INTERVIEWEE DATA # BY RECRUITMENT SOURCE							Recruitment Source that Referred Hiree	Date Vacancy Filled		
	Name	Address	Contact Person	Telephone Number	Total	CTC Internal	CTC Website	Newspapers	CLC Website	MTA Website	Other				
Systems Analyst I	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	11	2	1	1	1	1	5	Employee Referral	4/22/2012		
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105											
	Brainerd Dispatch	506 James Street, Brainerd MN 56401	Media Consultant	218-855-5823											
	Monster Website	www.monster.com													
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311											
	MSCTC Website	MN State Community & Technical College	http://careers.minnesota.edu/?logout=true												
	University of MN	https://www.myinterfase.com/goldpass/employer/													
	Central Lakes College	501 W College Drive, Brainerd, MN 56401	jobs@clcmn.edu	218-855-8000											