

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:		Consolidated Telephone Company Website												
		Consolidated Telephone Company Headquarters												
		Consolidated Telephone Company Baxter Office												
Equal Employment Opportunity - Public Inspection File (October 1, 2014 - September 30, 2015)														
Full Time Vacancies Filled By Job Title	RECRUITMENT SOURCES UTILIZED TO FILL VACANCY					INTERVIEWEE DATA # BY RECRUITMENT SOURCE							Recruitment Source that Referred Hiree	Date Vacancy Filled
	Name	Address	Contact Person	Telephone Number	Notification Organization (Yes/No)	Total	CTC Internal	CTC Websites	Newspapers	NTCA Website	MTA Website	Other		
Associate Account Executive	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	4	1	1	1			1	CTC Website	12/1/2014
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No									
	CTC Facebook	1102 Madison Street, Brainerd MN 56401	Marketing Dept	218-454-1205	No									
	Forum Communications Company	506 James Street, Brainerd MN 56401	Employment Sales Specialist	888-514-4473	No									
Marketing Specialist	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	6		2	1			3	Newspaper	2/23/2015
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No									
	CTC Facebook	1102 Madison Street, Brainerd MN 56401	Marketing Dept	218-454-1205	No									
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No									
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No									
	Forum Communications Company	506 James Street, Brainerd MN 56401	Employment Sales Specialist	888-514-4473	No									
Service Assurance Technician	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	2		2					CTC Website	8/17/2015
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No									
	CTC Facebook	1102 Madison Street, Brainerd MN 56401	Marketing Dept	218-454-1205	No									
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No									