

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:		Consolidated Telephone Company Website													
		Consolidated Telephone Company Headquarters													
		Consolidated Telephone Company Baxter Office													
Equal Employment Opportunity - Public Inspection File (October 1, 2015 - September 30, 2016)															
Full Time Vacancies Filled By Job Title	RECRUITMENT SOURCES UTILIZED TO FILL VACANCY					INTERVIEWEE DATA # BY RECRUITMENT SOURCE							Recruitment Source that Referred Hiree	Date Vacancy Filled	
	Name	Address	Contact Person	Telephone Number	Notification Organization (Yes/No)	Total	CTC Internal	CTC Websites	Newspapers	NTCA Website	MTA Website	Other			
Member Services Technician I	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	1	1							CTC Internal	12/14/2015
Account Executive	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	4	1	1					2	Employee Referral	2/17/2016
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No										
	CTC Facebook	1102 Madison Street, Brainerd MN 56401	Marketing Dept	218-454-1205	No										
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No										
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No										
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No										
	Forum Communications Company	506 James Street, Brainerd MN 56401	Employment Sales Specialist	888-514-4473	No										
Assistant Network Engineer	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	1							1	Employee Referral	3/28/2016