

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Baxter Office
INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT	
(October 1, 2019 - September 30, 2020)	
INITIATIVE	BRIEF DESCRIPTION
§76.75(b)(2)(x)	Participation in Events Sponsored by Educational Instiutions