

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:		Consolidated Telephone Company Website														
		Consolidated Telephone Company Headquarters														
		Consolidated Telephone Company Baxter Office														
Equal Employment Opportunity - Public Inspection File (October 1, 2019 - September 30, 2020)																
Full Time Vacancies Filled By Job Title	RECRUITMENT SOURCES UTILIZED TO FILL VACANCY					INTERVIEWEE DATA # BY RECRUITMENT SOURCE								Recruitment Source that Referred Hiree	Date Vacancy Filled	
	Name	Address	Contact Person	Telephone Number	Notification Organization (Yes/No)	Total	CTC Internal	CTC Websites	CTC Social Media Sites	Word of Mouth	Newspapers	BLAEDC	Indeed			Unknown
Dispatch Coordinator	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	6	2		1	1			2	CTC Internal	11/25/2019	
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
Service Assurance Technician	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	3		1	1				1	Referral	11/18/2019	
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	1			1					Referral	1/6/2020	
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	Central Lakes College	http://www.clcmn.edu/view-job-listings/			No											
Member Services Representative I	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	7		1	4				2	Referral	12/23/2019	
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
Account Executive	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	6			1	1	3	1		BLAEDC	8/10/2020	
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	Indeed	www.indeed.com			No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
	Radio Ads	Midwest Communications	Lynn Erkelenz	218-263-7531	No											
GIS Technician	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	4					1		3	BLAEDC	6/1/2020	
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	MNGIS/LS Consortium	http://www.mngisls.org/networking/job_postings.aspx			No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
	BLAEDC	224 W Washington Street, Brainerd, MN 56401	Mike Bjerkness	218-828-0096	No											
Building and Facilities Engineer	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	4							4	Unknown	6/22/2020	
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	BLAEDC	224 W Washington Street, Brainerd, MN 56401	Mike Bjerkness	218-828-0096	No											
Graphic Designer Engineer	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	7		2	1	2			2	CTC Website	6/1/2020	
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
	BLAEDC	224 W Washington Street, Brainerd, MN 56401	Mike Bjerkness	218-828-0096	No											
Multimedia Designer	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	1			1					Referral	6/15/2020	
Purchasing and Inventory Specialist	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	6		1	1		2		2	Unknown	8/31/2020	
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
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