

CONSOLIDATED TELEPHONE COMPANY

<b>Filed in EEO Public Inspection file at:</b>	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Baxter Office
<b>INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT</b>	
<b>(October 1, 2020 - September 30, 2021)</b>	
<b>INITIATIVE</b>	<b>BRIEF DESCRIPTION</b>
§76.75(b)(2)(vii)	<p><b>Participation in Scholarship Program:</b> CTC provides nine scholarships to students within the CTC service area. CTC also promotes a national scholarship program offered through the Foundation for Rural Services (FRS) to high schools within the CTC service area. CTC scholarships provide scholarship money to local service area students who qualify as where, the FRS scholarship gives preference to students who express an interest to return to rural communities following graduation.</p>