

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:		Consolidated Telephone Company Website														
		Consolidated Telephone Company Headquarters														
		Consolidated Telephone Company Baxter Office														
Equal Employment Opportunity - Public Inspection File (October 1, 2020 - September 30, 2021)																
Full Time Vacancies Filled By Job Title	RECRUITMENT SOURCES UTILIZED TO FILL VACANCY					INTERVIEWEE DATA # BY RECRUITMENT SOURCE								Recruitment Source that Referred Hiree	Date Vacancy Filled	
	Name	Address	Contact Person	Telephone Number	Notification Organization (Yes/No)	Total	CTC Internal	CTC Webster Social Media Sites	Linked	Word of Mouth	Newspapers	BLAEDC	Indeed			Unknown
Member Services Technician	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	7		1				3	1	2	CTC Website	2/15/2021
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	College Central Network	www.collegecentral.com			No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	Indeed	www.indeed.com			No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
Accountant	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	2		1		1					Employee Referral	5/24/2021
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
	Brainerd Chamber	224 W Washington St, Brainerd, MN 56401	www.brainerdlakeschamber.com	218-829-2838	No											
	College Central Network	www.collegecentral.com			No											
Outside Plant Engineer	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	7	1			2		1		3	Unknown	5/3/2021
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	College Central Network	www.collegecentral.com			No											
	Brainerd Chamber	224 W Washington St, Brainerd, MN 56401	www.brainerdlakeschamber.com	218-829-2838	No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
Dispatch Coordinator	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	6		1	1	1				3	Unknown	6/21/2021
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	Indeed	www.indeed.com			No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
Member Service Technician - Iron Range Area	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	4		1		1				2	Unknown	8/23/2021
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
	College Central Network	www.collegecentral.com			No											
	Indeed	www.indeed.com			No											
	Radio Ads	Midwest Communications	Lynn Erkelenz	218-263-7531	No											
	BLAEDC	224 W Washington Street, Brainerd, MN 56401	Mike Bjerkness	218-828-0096	No											