

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:		Consolidated Telephone Company Website														
		Consolidated Telephone Company Headquarters														
		Consolidated Telephone Company Baxter Office														
Equal Employment Opportunity - Public Inspection File (October 1, 2021 - September 30, 2022)																
Full Time Vacancies Filled By Job Title	RECRUITMENT SOURCES UTILIZED TO FILL VACANCY					INTERVIEWEE DATA # BY RECRUITMENT SOURCE								Recruitment Source that Referred Hiree	Date Vacancy Filled	
	Name	Address	Contact Person	Telephone Number	Notification Organization (Yes/No)	Total	CTC Internal	CTC Webster Social Media Sites	Employee Referral	Word of Mouth	Newspapers	BLAEDC	Indeed			Unknown
Billing Specialist	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	3		1	1					1	Website	11/29/2021
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
Service Coordinator	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	4		1		1		1		1	Word of Mouth	6/8/2022
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	Newspapers	PO Box 6024, Fargo, ND 58107	JobsHQ		No											
	BLAEDC	224 W Washington St, Brainerd MN 56401		218-828-0096	No											
	SWELL	224 W Washington St, Brainerd MN 56401	brainerlakeschamber.com	218-822-7112	No											
Outside Plant Engineer	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	4		2	2						Employee Referral	5/2/2022
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No											
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No											
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No											
	BLAEDC	224 W Washington St, Brainerd MN 56401		218-828-0096	No											
	Duluth Times		duluth@aol.com		No											
	Mesabi Tribune	704 7th Ave, Virginia MN	cknight@mesabitribune.co	218-262-1011	No											
	Grand Rapids Herald	21 NE 5th St Suite 101, Grand Rapids MN	Brett Holum	218-326-6623	No											
	WEVE 97.9	807 W 37th St, Hibbing MN 55746	wmedwestcareers.com	218-263-7531	No											
	Hibbing Chamber of Com	1090 E Howard St, Hibbing MN 55746	info@hibbing.org	218-262-3895	No											