

EUID has been updated successfully.



The record has now been updated

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EEO Form 396-C

File No.: CBL0010192

Filing Status: **Ready for Review****20574**Reference Copy
OMB Control No.
3060-1033

General Information

FCC Registration Number (FRN)

0011580412

Filing Year

2023

Employment Unit ID (EUID)

20574

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

CONSOLIDATED TELEPHONE COMPANY

Operator Address 1

1102 Madison Street

Operator City

BRAINERD

Operator state

MN

Operator Zip Code

56401

State of Employment Office

MN

County of Employment Office

Crow Wing

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-10-01

Reporting Period End Date

2023-09-30

Section II - Community Information

PSID

020574

Communities

MN0968, MN1169, MN1187, MN1185, MN1186, MN1183, MN1170, MN1172, MN1171

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure


Yes

Section IV - Additional Information**FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions****PART II - Inquiries Concerning EEO Program and Practices****PART III - EEO Public File Report****Exhibits****Certifications**

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information**Certifying Official Name and Signature**

Kristi Westbrook

**Certifying Official Title**

CEO/GM

Certifying Official Phone

2184541234

Certifying Official Email

hr@goclc.com

Certifying Date Signed

2023-09-26