EUID has been updated successfully.

The record has now been updated

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Amend Print



EEO Form 396-C

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20574

Section III - EEO Policy and Program Requirements Complied with outreach provisions Yes Contacted multiple sources of applicants Yes Offered promotions in nondiscriminatory manner Yes	FCC Registration Number (FRN) 0011580412	Filing Year 2023
Has the identifying information associated with this EUID changed? No Operator Legal Name CONSOLIDATED TELEPHONE COMPANY Operator Address 1 1102 Madison Street Operator state MN Operator Zip Code 56401 State of Employment Office MN Operator Zip Code 56401 State of Employment Office MN Operator State of Employment Office MN Supplication Purpose New Program Report Category of Respondent Six (6) or more full-time employees during the selected reporting period Reporting Period Start Date 2022-10-01 Reporting Period End Date 2023-09-30 Section III - Community Information PSID Communities MN0968, MN1169, MN1187, MN1185, MN1186, MN1183, MN MN1172, MN1171 Section III - EEO Policy and Program Requirements Complied with outreach provisions Yes Contacted multiple sources of applicants Yes Contacted multiple sources of applicants Yes Conducted continuing program to exclude prejudice Conducted continuing program to exclude prejudice	And the state of t	
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Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

Swertmoch

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kristi Westbrock

Certifying Official Phone

2184541234

Certifying Date Signed

2023-09-26

Certifying Official Title

CEO/GM

Certifying Official Email

hr@goctc.com