

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Baxter Office
INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT	
(October 1, 2023 - September 30, 2024)	
INITIATIVE	BRIEF DESCRIPTION
§76.75(b)(2)(vi)	Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies): CTC's Director of Marketing and Community Affairs and Employee Relations Specialist in collaboration with the MN Adult and Teen Challenge organization have presented 8 different sessions relating to workplace professionalism, titled "Presenting Yourself" from June 12th, 2024 through August 7th, 2024 in the Brainerd Lakes area to help make a difference in the lives of their clients.
§76.75(b)(2)(xiv)	Management Training Live training conducted on Diversity, Equity & Inclusion with a focus on Native American culture.