

CONSOLIDATED TELEPHONE COMPANY

<b>Filed in EEO Public Inspection file at:</b>	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Baxter Office

**Equal Employment Opportunity - Public Inspection File  
(October 1, 2023 - September 30, 2024)**

Full Time Vacancies Filled By Job Title	RECRUITMENT SOURCES UTILIZED TO FILL VACANCY					INTERVIEWEE DATA # BY RECRUITMENT SOURCE											Recruitment Source that Referred Hiree	Date Vacancy Filled																															
	Name	Address	Contact Person	Telephone Number	Notification Organization (Yes/No)	Total	CTC Internal	CTC Website/Social Media Sites	Employee Referral	Word of Mouth	Newspapers	BLAEDC	NTCA	Indeed	Bamboohr	Unknown																																	
Corporate IT Manager	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	6	1	1				2		2			Indeed	12/18/2023																															
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																												
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																												
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No																																												
	NTCA	4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No																																												
	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No																																												
	BLAEDC	224 W Washington St, Brainerd MN 56401	growbrainerdlakes.org	218-828-0096	No																																												
	Indeed	indeed.com	HR Dept		No																																												
	LinkedIn	linkedin.com	HR Dept		No																																												
Sales Development Specialist	Newspaper	PO Box 6024, Fargo, ND 58107	JobsHQ		No	1			1									Employee Referral	2/12/2024																														
	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																												
	CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																												
	CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																												
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No																																												
	Sales Advisor	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105															No	1			1									Employee Referral	1/8/2024															
		CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105															No																													
		CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105															No																													
		CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105															No																													
Brand Manager		Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	1			1									Employee Referral	1/29/2024																													
		BLAEDC	224 W Washington St, Brainerd MN 56401	growbrainerdlakes.org	218-828-0096	No																																											
		Sales Advisor	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105																													No	3	1	1	1									Employee Referral	3/25/2024
			CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105																													No														
			CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105																													No														
	MN Job Bank		MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No																																											
	NTCA		4121 Wilson Blvd, Suite 1000, Arlington, VA 22203	www.ntca.org	703-351-2063	No																																											
	MN Telecom Alliance		30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No																																											
	Plant and Provisioning Specialist		Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105															No	2		2									CTC Website	4/8/2024															
CTC Website			1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
CTC Social Media Sites			1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
MN Job Bank		MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No																																												
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MN Telecom Alliance		30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No																																												
Billing Specialist		Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	8	4	2	2								CTC Website	4/22/2024																														
		CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
		CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No																																												
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	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No																																												
	Business Network Specialist	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No														5	1	1	3								Internal Employee	6/3/2024																	
		CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
		CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
MN Job Bank		MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No																																												
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MN Telecom Alliance		30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No																																												
Director of Network Operations		Newspaper	PO Box 6024, Fargo, ND 58107	JobsHQ		No	1			1									Employee Referral														6/10/2024																
		Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
		BLAEDC	224 W Washington St, Brainerd MN 56401	growbrainerdlakes.org	218-828-0096	No																																											
	MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No																																												
	Service Assurance Technician	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No														3			3									Employee Referral		7/8/2024															
		CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
		CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
		Newspaper	PO Box 6024, Fargo, ND 58107	jobshq.com		No																																											
		MN Job Bank	MN Dept of Employment & Economic Development	minnesotaworks.net	651-259-7114	No																																											
MN Telecom Alliance		30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No																																												
Service Assurance Technician		Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	5	1	1	2					1			Internal Employee	9/9/2024																														
		CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
		CTC Social Media Sites	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
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	MN Telecom Alliance	30 E 7th St, #1650, St. Paul, MN 55101	info@mnta.org	651-291-7311	No																																												
	Member Services Representative	Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No														7		5	1								CTC Website	9/23/2024																	
		CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											
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03 Vacancies		Internal Posting	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No	2																																										
		CTC Website	1102 Madison Street, Brainerd MN 56401	HR Dept	218-454-1105	No																																											