

EUID has been updated successfully.

x

Amend

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## EEO Form 396-C

Reference Copy  
OMB Control No. 3060-1033

File No.: CBL0022187

Filing Status: Ready for Review

20574

### General Information

**FCC Registration Number (FRN)**  
0011580412

**Filing Year**  
2025

**Employment Unit ID (EUID)**  
20574

### Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**  
No

**Operator Legal Name**  
CONSOLIDATED TELEPHONE COMPANY

**Operator Address 1**  
1102 Madison Street

**Operator City**  
BRAINERD

**Operator state**  
MN

**State of Employment Office**  
MN

**Operator Zip Code**  
56401

**Application Purpose**  
New Program Report

**County of Employment Office**  
Crow Wing

**Category of Respondent**  
Six (6) or more full-time employees during the selected reporting period

**Supplemental Investigation Sheet (SIS) Required**  
false

**Reporting Period End Date**  
2025-09-30

**Reporting Period Start Date**  
2024-10-01

### Section II - Community Information

**PSID**  
020574

**Communities**  
MN1169, MN1187, MN1185, MN1186, MN1183, MN1170, MN1172, MN1171

### Section III - EEO Policy and Program Requirements

**Complied with outreach provisions**  
Yes

**Disseminated widely EEO Program**  
Yes

**Contacted multiple sources of applicants**  
Yes

**Offered promotions in nondiscriminatory manner**  
Yes

**Sought out entrepreneurs in a nondiscriminatory manner**  
Yes

**Analyzed the results of efforts to recruit hire promote and use services**  
Yes

**Defined responsibility of management**  
Yes

**Conducted continuing program to exclude prejudice**  
Yes

**Conducted continuing review of job structure**  
Yes

### Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

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Exhibits

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Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

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**Certifying Official Name and Signature**

Kristi Westbrock

**Certifying Official Title**

CEO/GM

**Certifying Official Phone**

218-454-1234

**Certifying Official Email**

hr@gocetc.com

**Certifying Date Signed**

2025-09-29



**Federal Communications Commission**  
Enforcement Bureau  
Investigations and Hearings Division  
45 L Street, NE  
Washington, DC 20554

**2025-12-04**

CONSOLIDATED TELEPHONE COMPANY  
HR@CTCTELCOM.NET  
BRAINERD, MN 56401

**Re: 2025 Certification of Compliance**  
**Employment Unit Identification Number (EUID): 20574**  
**EUID County: Crow Wing**  
**EUID State: Minnesota**

Dear Operator:

This letter serves as the 2025 Multi-Channel Video Programming Distributor (MVPD) Certification of Compliance under Section 76.77(b) of the Federal Communications Commission's rules for the above-referenced employment unit. If you have any questions regarding this letter, please contact Karen Johnson, EEO Specialist at EB-EEO@fcc.gov.