



Federal Communications Commission
Enforcement Bureau
Investigations and Hearings Division
45 L Street, NE
Washington, DC 20554

2026-10-19

CONSOLIDATED TELEPHONE COMPANY
HR@CTCTELCOM.NET
BRainerd, MN 56401

Re: 2026 Certification of Compliance
Employment Unit Identification Number (EUID): 20574
EUID County: Crow Wing
EUID State: Minnesota

Dear Operator:

This letter serves as the 2026 Multi-Channel Video Programming Distributor (MVPD) Certification of Compliance under Section 76.77(b) of the Federal Communications Commission's rules for the above-referenced employment unit. If you have any questions regarding this letter, please contact Lynn Kalagian, EEO Specialist at EB-EEO@fcc.gov.

Amend

Print



EEO Form 396-C

File No.: CBL0025446

Filing Status: Ready for Review

20574

Reference Copy
OMB Control No. 3060-
1033

General Information

FCC Registration Number (FRN)

0011580412

Filing Year

2026

Employment Unit ID (EUID)

20574

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

CONSOLIDATED TELEPHONE COMPANY

Operator Assumed Name

CONSOLIDATED TELEPHONE COMPANY (CTC)

Operator Address 1

1102 Madison Street

Operator City

BRAINERD

Operator state

MN

Operator Zip Code

56401

State of Employment Office

MN

County of Employment Office

Crow Wing

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2025-10-01

Reporting Period End Date

2026-09-30

Section II - Community Information

PSID

020574

Communities

MN1170, MN1172, MN1187, MN1185, MN1169, MN1186, MN1183, MN1171

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kristi Westbrook

Certifying Official Title

CEO/GM

Certifying Official Phone

218-454-1234

Certifying Official Email

hr@gocctc.com

Certifying Date Signed

2026-09-04